## The Cost of Absenteeism

Calculate the cost of absenteeism. The cost of absenteeism has been completed for one day, your job is to calculate the cost of absenteeism for the month and the year, using the same trends of (3 employees absent per day.)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **Day** |  | **Month** |  | **Year** |
| **Number of employees absent**  | 3 |  |   |  |   |
| **PTO ($11 Hourly Pay x 8 Hours)** | $33.00  |  |   |  |   |
|  |  |  |  |  |  |
| **Number of replacement employee** | 3 |  |   |  |   |
| **Overtime for replacement employees ($16.50 Hourly Pay x 8 Hours)** | $396  |  |   |  |   |
|  |  |  |  |  |  |
| **Cost of loss of productivity** | $100  |  |   |  |   |
|  |  |  |  |  |  |
| **Total** | $529  |  |   |  |   |
|  |  |  |  |  |  |